

NARHA Instructor Certification

Granted by NARHA to

Daniel Mitchell

is hereby recognized as a NARHA

Registered Instructor

July 2010

NARHA Code of Ethics for Instructors

Preamble

This Code of Ethics sets forth the ethical principles for NARHA Certified Instructors. The exercise and presentation of the highest standards of ethical principles are vital to the responsible discharge of obligations, activities and services provided by NARHA Certified Instructors. These principles include professional competency, integrity, honesty, confidentiality, objectivity, sound judgement, public safety and professional compliance. The guidelines expressed in the Code are not to be considered all inclusive of situations that could evolve under a specific principle, nor is the failure to specify any particular responsibility or practice a denial of the existence of such responsibilities or practices.

Principle 1: Professional competency

NARHA Certified Instructors will demonstrate the ability to instruct individuals with disabilities and commensurate with their level of certification attained.

Principle 2: Integrity

NARHA Certified Instructors will demonstrate integrity, honor and morality by respecting the rights, dignity and well being of all individuals and animals.

Principle 3: Honesty

NARHA Certified Instructors will demonstrate honesty and truthfulness at all times.

Principle 4: Confidentiality

NARHA Certified Instructors will demonstrate confidentiality by respecting the rights if privacy of all individuals involved in the center.

Principle 5: Objectivity

NARHA Certified Instructors will demonstrate objectivity and fairness by interacting with individuals in an impartial manner.

Principle 6: Sound Judgement

NARHA Certified Instructors shall accept responsibility for the exercise of sound judgment when interacting with individuals and animals.

Principle 7: Public Safety

NARHA Certified Instructors shall promote public safety by abiding by NARHA standards and guidelines.

Principles 8: Compliance

NARHA Certified Instructors will remain in good standing with the annual NARHA compliance process for instructors.

Kay Marsh Green

Kay Marsh Green
Chief Executive Officer



UNIVERSITY OF PHOENIX

*Upon the recommendation of the Faculty,
University of Phoenix does hereby confer upon*

Daniel Paul Mitchell

the degree of

*Bachelor of Science in Business
Management*

with all the rights, honors and privileges therunto appertaining.

*In witness whereof, the seal of the University and the signatures as authorized
by the Board of Directors, University of Phoenix, are herunto affixed,
this thirtieth day of June, in the year two thousand four.*

Wm. A. Stewart
Chairman, Board of Directors



W. S. Reynolds
President